



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

QUESTIONS AT ANY TIME TO HEADS OF SERVICE

Response by Head of Service:

Thank you for your question of 4 January 2024.

Powys County Council has not entered into any Non-Disclosure Agreements [NDAs] as such in the last 3 years.

However, the Council does enter into Settlement Agreements under the provisions of the Employment Rights Act 1996. The purpose of a Settlement Agreement is to settle an employee's contractual and statutory claims on termination of employment.

Most (if not all) Settlement Agreements include a confidentiality clause, including the ACAS template for Settlement Agreements (clause 8 - see <https://www.acas.org.uk/sites/default/files/inline-files/settlement-agreement-template.docx>).

Thirteen Settlement Agreements have been concluded since January 2021.